

ADMINISTRATIVE - INTERNAL USE ONLY

Approved For Release 2002/08/15 : CIA-RDP84-00780R000600110007-9

DD/S 64-4683  
DD / S R E G I S T R Y

FILE Personnel 15

26 August 1964

MEMORANDUM FOR: Deputy Director of Central Intelligence

SUBJECT : Former Peace Corps Personnel

1. This memorandum submits recommendations for your approval. Such recommendations are contained in paragraphs 3 and 4.
2. The inter-agency policy agreement that CIA will not employ former Peace Corps volunteers is clear and firm. Two new problems have been brought to light by recent cases, however, which indicate the need for further clarification of this policy as it applies to other situations.
3. The first case concerns the application of a former Peace Corps domestic staff employee. The General Counsel of the Corps, Mr. William Josephson has advised us that after considerable deliberation they would propose that the no-hire policy be applied to staff people above grade seven but that clerical and administrative people grade seven and below who have never served overseas not be denied the opportunity to work for us after leaving the Corps. (Tab A) We believe that the "non-contamination" principle would apply to this class of employees and recommend that we continue our practice of hiring no former Peace Corps people, regardless of grade, type, or location of service.
4. The second case concerns a JOT applicant who is engaged to a former Peace Corps volunteer to whom he will be married by the time he enters on duty with us. In this situation, we believe we would be stretching the principle of "guilt by association" too far to turn him down but that it might be unwise to send them to her former area of assignment at any time in the near future. The Deputy Director for Plans has recommended and we agree that we also should have it understood that the wife will never be considered for contract employment at the husband's post of duty. We have not discussed this case with Corps representatives and do not propose to do so. We do recommend that this candidate be appointed upon satisfactory completion of normal processing but that he not be assigned to her area of Peace Corps service at least for a first tour of duty.

15/  
Emmett D. Echols  
Director of Personnel

Attachment: As stated

Approved For Release 2002/08/15 : CIA-RDP84-00780R000600110007-9

C - O - P - Y

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C - O - P - Y

SUBJECT: Former Peace Corps Personnel

CONCURRENCES:

STAT

LS/   
Director of Training

27 August 1964  
Date

STAT

LS/   
A- Deputy Director for Plans

29 August 1964  
Date

LS/  
A- Deputy Director for Support

3 September 1964  
Date

The recommendations in paragraphs 3 and 4 are approved.

STAT

Deputy Director of Central Intelligence

4 September 1964  
Date

Approved For Release 2002/08/15 : CIA-RDP84-00780R000600110007-9

C - O - P - Y

ADMINISTRATIVE - INTERNAL USE ONLY

ADMINISTRATIVE  
INTERNAL USE ONLY

DDI/SC-4-4683

4-4507

26 AUG 1964

MEMORANDUM FOR: Deputy Director of Central Intelligence

SUBJECT: Former Peace Corps Personnel

1. This memorandum submits recommendations for your approval. Such recommendations are contained in paragraphs 3 and 4.

2. The inter-agency policy agreement that CIA will not employ former Peace Corps volunteers is clear and firm. The new questions have been brought to light by recent cases, however, which indicate the need for further clarification of this policy as it applies to other situations.

3. The first case concerns the application of a former Peace Corps domestic staff employee. The General Counsel of the Corps, Mr. William Josephson has advised us that after considerable deliberation they could propose that the no-hire policy be applied to staff people above grade seven and that clerical and administrative people grade seven and below who have never served overseas not be denied the opportunity to work for us after leaving the Corps. (Tab A) We believe that the "non-contamination" principle would apply to this class of employees and recommend that we continue our practice of hiring ex-former Peace Corps people, regardless of grade type or location of service.

4. The second case concerns a JCF applicant who is engaged to a former Peace Corps volunteer to whom he will be married by the time he enters on duty with us. In this situation, we believe we would be stretching the principle of "guilt by association" too far to turn him down but that it might be unwise to send them to her former area of assignment at any time in the near future. The Deputy Director for Plans has recommended and we agree that we also should have it understood that the wife will never be considered for contract employment at the husband's post of duty. We have not discussed this case with Corps representatives and do not propose to do so. We do recommend that this candidate be appointed upon satisfactory completion of normal processing but that he not be assigned to her area of Peace Corps service at least for a first tour of duty.

4  
Emmett D. Scholz  
Director of Personnel

Attachment: A/S

CONFERENCES:

STAT  
STAT

Director of Training

27 AUG 1964

Date

Deputy Director for Plans

29 Aug 64  
Date

ADMINISTRATIVE  
INTERNAL USE ONLY

Date

Deputy Director for Support

ADMINISTRATIVE  
INTERNAL USE ONLY

SUBJECT: Former Peace Corps Personnel

The recommendations in paragraphs 3 and 4 are approved.

*[Signature]*  
Deputy Director of Central Intelligence

14 SEP 1964  
Date

Distribution:

- 0 - Return to D/Pers w/att
- 1 - DR w/att
- 2 - DR/S w/att
- 1 - DR/P w/att
- 1 - DR w/att
- 2 - D/Pers w/att (2 w/hold)
- 1 - C/Pers/CP w/att

Chrono. Subject

STAT OF/POB [ ] (25 Aug 64)

ADMINISTRATIVE

INTERNAL USE ONLY

# PEACE CORPS

Washington, D. C. 20525

JUN 19 1964

STAT  
Mr. [redacted]  
Deputy Director of Personnel  
Central Intelligence Agency  
Washington, D. C.

STAT  
STAT  
Dear Mr. [redacted]

I believe Miss [redacted] of your office has raised with the Peace Corps the issue of the extent to which the policy of United States Government intelligence agencies not employing former Peace Corps Volunteers at least for several years after the end of their Peace Corps service and even thereafter only with the approval of the Peace Corps should apply to former employees of the Peace Corps as well. The case in point was the employment application [redacted]

STAT

We have given this matter a great deal of consideration and have come to the conclusion that substantially the same United States Government interests as would be disserved by the employment of former Volunteers by intelligence agencies would be disserved by the employment of former Peace Corps employees by those agencies. We believe, therefore, that essentially the same policy should be followed with respect to any employment application which a United States Government intelligence agency received from a Peace Corps employee or former employee as is followed with respect to applications from Volunteers or former Volunteers with two exceptions:

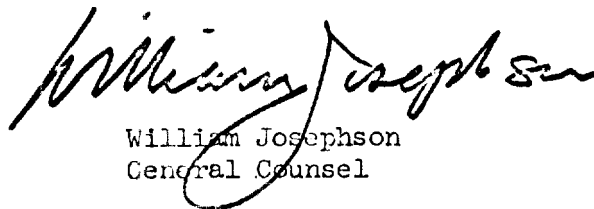
(1) The agencies should feel perfectly free to deal with the applicant directly and need not refer the application to the Peace Corps for reply.

(2) Persons whose Peace Corps service was in clerical, secretarial or other administrative capacities at grade 7 of the General Schedule or below and whose permanent duty station at all times during their Peace Corps service was in the United States should be eligible for subsequent employment by United States Government intelligence agencies.

-2-

The Peace Corps very much appreciates your agency's raising of this issue and trusts that the arrangements outlined above will be satisfactory.

Sincerely yours,

A handwritten signature in cursive script, reading "William Josephson". The signature is written in dark ink and is positioned above the printed name and title.

William Josephson  
General Counsel

STAT

Mr.

Attached is the Peace Corps  
paper from ~~xxxx~~ Personnel.  
This just arrived today. I  
have put the DCI letter to  
the President with the package  
for your use.

M

*This seems connected  
with the DCI memo  
Attached. Recommend  
Signature. V.T.*

TRANSMITTAL SLIP DATE 1 September 1964

Approved For Release 2002/08/15 : CIA-RDP84-00780R000600110007-9

TO:

Mr. Bannerman

ROOM NO.

BUILDING

REMARKS:

Attached is the rewrite of Eck's memorandum on Former Peace Corps Personnel. It seems consistent with the DCI letter dated 24 August to the President (attached).

Recommend your concurrence.



FROM:

ROOM NO.

BUILDING

EXTENSION

FORM NO. 241  
1 FEB 55

REPLACES FORM 36-8  
WHICH MAY BE USED.

GPO : 1957-O-439445

(47)

Approved For Release 2002/08/15 : CIA-RDP84-00780R000600110007-9



REGISTRY  
FILE Personnel 13

64-2345/1

101 101 101  
101 101 101

Noted by RLB  
at 8:00 AM 25 Aug 64

The President  
The White House  
Washington, D. C.

Dear Mr. President:

This is in response to your memorandum to the Heads of all Executive Departments and Agencies, dated 16 May 1964, concerning the employment of Peace Corps Volunteers by the Federal Government following their service in the Peace Corps.

The Central Intelligence Agency has followed a strict practice of avoiding any contact whatsoever with the Peace Corps. We believe this is essential in order to avoid any implication that the Peace Corps is being used for intelligence purposes. While Communist propagandists will always allege that the Peace Corps is used for intelligence activities, nevertheless I remain determined that no opportunity be afforded them to establish any justification for their allegation.

Further, it would appear equally clear that should the Central Intelligence Agency employ Peace Corps graduates soon after their work with that organization, suspicion might be raised that the individual had always been in intelligence activities. It is therefore my general policy not to employ personnel who have been associated with the Peace Corps until two years after their separation.

Respectfully yours,

John A. McCone  
Director

LBKirkpatrick:drm (25 May 64)  
Rewritten:LBK:rr (10 Aug 64)  
Retyped:drm (18 Aug 64)

Distribution: Original - Addressee; (1) DD/S; 1-DD/P;  
1 - ER; 1-ExDir

DD/S Distribution:  
1 - D/Pers 1 - DD/S Subject  
1 - D/Sec

A-DD/S 14 AUG 64  
MEMO TO D/PERS

DD/S 64-4358

14 AUG 1964

MEMORANDUM FOR: Director of Personnel

SUBJECT : Former Peace Corps Personnel

REFERENCE : Memo dtd 23 Jul 64 to DDCI fr D/Pers, same subject

1. Please note the restriction on the employment of former Peace Corps personnel which the DD/P has established on the routing slip which is attached to the referenced memorandum. I believe that an important restriction of this type should be a part of the basic memorandum in order that it not be overlooked at some future date.

2. The restriction that the wife of an employee (in this case a JOF) who is a former Peace Corps volunteer will never be considered for contract employment at the husband's post of duty may have a bearing on whether or not the JOF wishes to come with us, especially if he is to be assigned to the Clandestine Services or the DD/S. If this restriction is approved by the DDCI, I believe that employees, such as the JOF applicant, who are considering marriage to a former Peace Corps volunteer should be advised at an early date. Therefore, if you agree with the restriction now noted on the routing slip, it is requested that you obtain the concurrence or comments of the Director of Training and that the memorandum to the DDCI be rewritten to incorporate this restriction with the other provisions contained in the memorandum.

131  
Robert L. Bannerman  
Assistant Deputy Director  
for Support

Att: Referenced memorandum

EO-DD/S:VRT:nft (13 Aug 64)

Distribution:

- Orig - Adse w/4cc of att
- 1 - DD/S Subject w/6cc of att
- 1 - DD/S Chrono

23 JULY  
VERSION

C O P Y

SENDER WILL CHECK CLASSIFICATION TOP AND BOTTOM

UNCLASSIFIED CONFIDENTIAL SECRET

Approved For Release 2002/08/15 : CIA-RDP84-00780R000600110007-9

CENTRAL INTELLIGENCE AGENCY  
OFFICIAL ROUTING SLIP

TO	NAME AND ADDRESS	DATE	INITIALS
1	Deputy Director for Plans 3C34	7 Aug 64	/THK
2	Deputy Director for Support 7D18		
3	Executive Director 7E12		
4	Deputy Director of Central Intelligence 7E12		
5	Director of Personnel 5E56		
6			

ACTION	DIRECT REPLY	PREPARE REPLY
APPROVAL	DISPATCH	RECOMMENDATION
COMMENT	FILE	RETURN
CONCURRENCE	INFORMATION	SIGNATURE

Remarks: ADDP /s/ THK

Handwritten by

Recommend that it also be officially noted that future wife of JOT will never be considered for contract employment at husband's post of duty as well. /s/ TAL

Agree. /s/THK

FOLD HERE TO RETURN TO SENDER

FROM: NAME, ADDRESS AND PHONE NO.	DATE
Director of Personnel 5E56 /s/EDE	23 Jul

UNCLASSIFIED	CONFIDENTIAL	SECRET
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FORM NO. 2-61 237 Use previous editions

(40)

U.S. GOVERNMENT PRINTING OFFICE : 1961 O-587282

STAT

STAT

DDP 4-3806

28 JUL 1964

DD/S 64-41317

MEMORANDUM FOR: Deputy Director of Central Intelligence

SUBJECT : Former Peace Corps Personnel

1. This memorandum submits recommendations for your approval. Such recommendations are contained in paragraphs 3 and 4.
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3. The first case concerns the application of a former Peace Corps domestic staff employee. The General Counsel of the Corps, Mr. William Josephson has advised us that after considerable deliberation they would propose that the no-hire policy be applied to staff people above grade seven but that clerical and administrative people grade seven and below who have never served overseas not be denied the opportunity to work for us after leaving the Corps. (Tab A) We believe that the "non-contamination" principle would apply to this class of employees and recommend that we continue our practice of hiring no former Peace Corps people, regardless of grade, type or location of service.
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/s/ Emmett D. Echols

Emmett D. Echols  
Director of Personnel

CONCURRENCE:

\_\_\_\_\_  
Deputy Director for Support

\_\_\_\_\_  
Date

\_\_\_\_\_  
Deputy Director for Plans

\_\_\_\_\_  
Date

**SUBJECT: Former Peace Corps Personnel**

The recommendations in paragraphs 3 and 4 are approved.

Deputy Director of Central Intelligence

Date

**Distribution:**

0 - Return to D/Pers

1 - ER

2 - DD/S Chrono, Subject

2 - DD/P

2 - D/Pers (1 v/held)

1 - C/PD/OP

OP/PD/[ ]:asc (20 July 1964)

STAT

<b>TRANSMITTAL SLIP</b>		DATE 13 Aug 64
TO: Mr. Bannerman		
ROOM NO.	BUILDING 9/14	
REMARKS:  Recommend your signature.  <div style="border: 1px solid black; width: 80px; height: 60px; margin: 20px auto;"></div>		
FROM:		
ROOM NO.	BUILDING	EXTENSION

FORM NO. 241  
1 FEB 55REPLACES FORM 36-8  
WHICH MAY BE USED.

☆ GPO : 1957-O-439445

(47)



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CENTRAL INTELLIGENCE AGENCY  
OFFICIAL ROUTING SLIP

TO	NAME AND ADDRESS	DATE	INITIALS
1	Deputy Director for Plans 3C-34 HQ	11 Feb	
2	Deputy Director for Support 7D-18 HQ	14 Feb	
3	Deputy Director of Central Intelligence 7E-12 HQ	(See note pages)	
4	DD/S		
5			
6			

ACTION	DIRECT REPLY	PREPARE REPLY
APPROVAL	DISPATCH	RECOMMENDATION
COMMENT	FILE	RETURN
CONCURRENCE	INFORMATION	SIGNATURE

Remarks:

DJS stuff - 180m

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FROM: NAME, ADDRESS AND PHONE NO.

DATE

Director of Personnel 5E-56 HQ

1

FEB 1964

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SECRET

FORM NO. 2-61 237 Use previous editions

(40)

U.S. GOVERNMENT PRINTING OFFICE: 1961 O-587282

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Approved For Release 2002/08/15 : CIA-RDP84-00780R000600110007-9

TAB

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